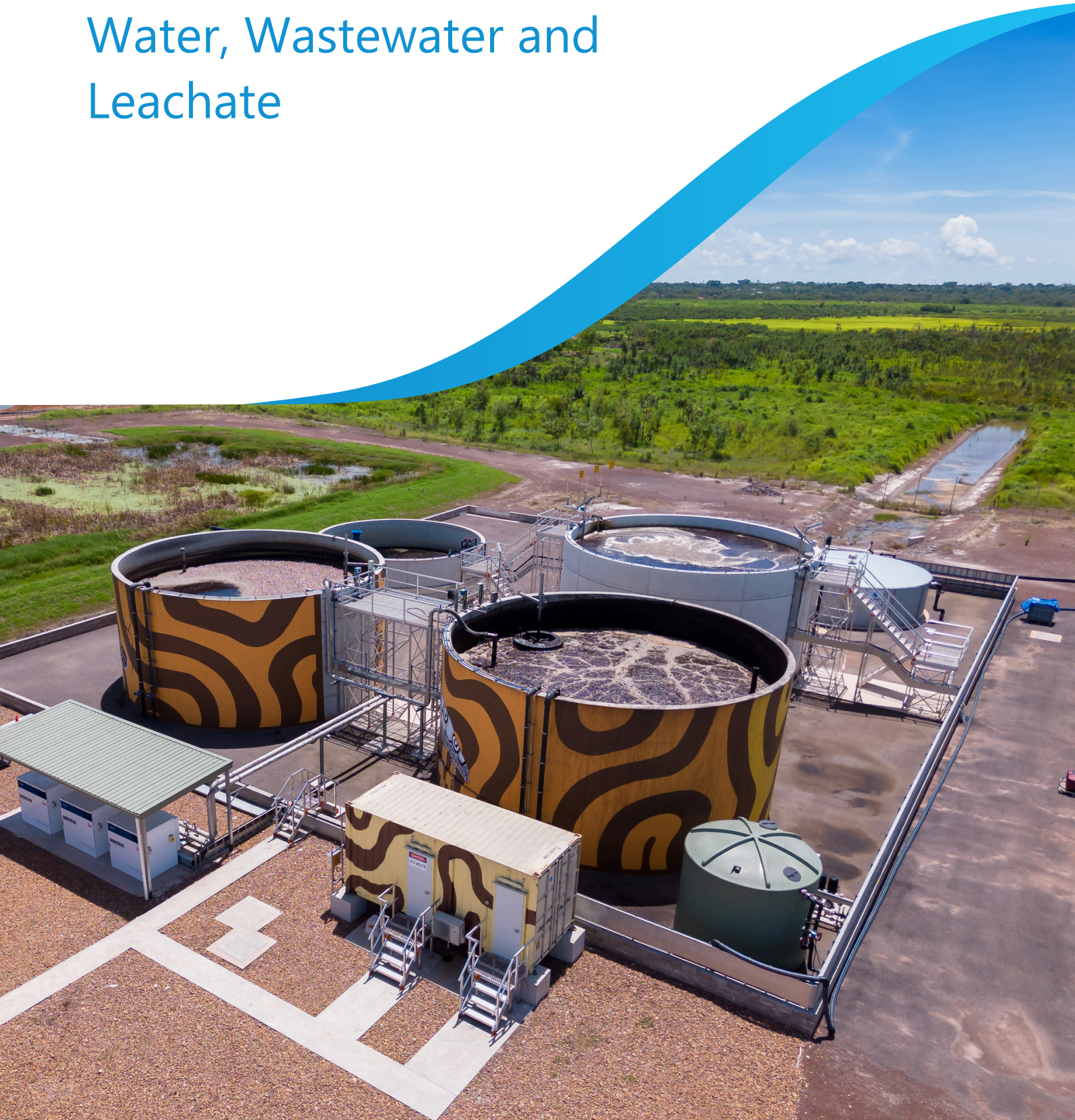




Statement of Capability:

Water, Wastewater and Leachate



We pay respect to the Traditional
Owners of this land and acknowledge
all Elders past and present.



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Our vision is to create leading environmental solutions to complex problems that deliver lasting, positive outcomes for people and the environment.



About the Water & Carbon Group

The Water and Carbon Group (WCG) is a unique engineering contractor leading the industry in the design, build, operation, and financing of sustainable infrastructure and nature-based solutions.

Since 2007, WCG has been at the forefront of sustainable engineering solutions, specialising in water, wastewater, leachate and environmental services.

We offer a comprehensive suite of services spanning advisory, design, delivery, operation, and research and development.

Our clients include government entities, utilities, private sector companies, as well as those engaged in waste/landfill management, and mining.

Our Vision and Approach

Our vision is to create leading environmental solutions to complex problems that deliver lasting, positive outcomes for people and the environment.

This stems from the need to address important environmental issues in ways that provide the best opportunities to create positive change and deliver exceptional value to stakeholders.

We approach all projects collaboratively, leveraging the knowledge and experience of our multi-disciplinary team to create cutting-edge solutions packed with co-benefits.

This begins by asking the right questions. We develop a broader understanding of a project to identify opportunities that add social, economic, and environmental value to our clients and stakeholders.

Our Values

Legacy:

To ensure actions positively impact the world of future generations.

Tenacity:

To be uncompromising in our quest to make a positive difference.

Vision:

To have freedom of imagination. Be open-minded to new methods of achieving goals.

Respect:

To embrace diversity and change. Promote individual contribution.

Our Water, Wastewater and Leachate Team

Our knowledgeable team has experience right across Australia with all types of wastewater.





Garrett Ashby

Australian Business Manager

Leading the Australian business and responsible for the development of bespoke wastewater treatment solutions with leading performance and sustainability.

Two decades of experience in design and construction of wastewater treatment, project management and commercial modelling in the industrial, commercial and municipal industries.



Mark Mullett

Technical Manager: PFAS, Mining, Research

Throughout his 25+ year career, Mark has worked across several projects resolving hydrometallurgical and wastewater challenges within the industrial and mining sector. He is responsible for the development of PFAS and mining solutions.



Tom Buckley

Design Manager

Tom is a technical expert on PFAS remediation using innovative treatment technologies and has extensive experience managing water treatment projects across the full lifecycle including the initial design phases through to construction, commissioning and operation.



Jean-Marc Laurillard

Wastewater & Leachate Project Manager

Almost 2 decades of experience in mechanical engineering, design management and project management in the water and wastewater industry. Works collaboratively to develop efficient systems and cost-effective solutions.



Sean Karimi

Wastewater & Leachate Process Engineer

Sean's background is in Chemical Engineering and he has strong working experience in water and wastewater projects. He has almost a decade in the industry preparing concept designs, managing projects in water treatment and engineering.



Atalana Hague

Process Engineer

Responsible for assisting in the design and implementation of wastewater treatment solutions. Through her work experience and tertiary studies, Atalana has built solid skills in wastewater projects.



Jonathan Quintanar Velasco

Project Engineer

Responsible for developing and designing process systems and equipment and assisting with project commissioning and startup. Throughout his engineering career, he has designed industrial water and wastewater infrastructure and has worked on several water treatment projects in the industrial, municipal and resource sectors.

Our Capabilities

New-age engineering can transform wastewater into a resource with boundless opportunities.

What we offer

At WCG, we develop modern innovative complex water treatment solutions across multiple engineering disciplines that create value far beyond their core purpose.

Since inception, our goal has been to change how the industry approaches water treatment. We apply a holistic approach to our solutions, focusing on integrating ecological (nature-based) infrastructure with innovative and conventional processes to increase treatment efficiency, deliver co-benefits and reduce energy usage.

Our experienced team of engineers and scientists are driven to create progressive, high performance, low-energy, high efficiency solutions that make a positive impact on people and the environment. We have been delivering water treatment solutions since 2007 and are a prequalified supplier under several pre-approved panels for engineering, environmental and construction services, such as Local Buy.

Where we work

We have the capabilities and personnel to deliver projects throughout Australia and across all wastewater types, including:

- Municipal water
- Municipal sewage
- Industrial wastewater
- Mining and resources wastewater
- Landfill leachate
- Construction wastewater
- Ground water



Our services extend beyond complex water treatment. We strive to create comprehensive solutions that contribute to a healthier environment while aligning with your specific goals and values.

Research and Development

- Benchtop treatability testing
- Pilot plants



Advisory

- Process Consulting
- Concept development & optioneering
- Detailed design
- Process Optimisation
- Feasibility studies
- Project management
- Medli modelling



Delivery

- Greenfield and brownfield infrastructure
- Design, build, operate and maintain
- Flexible finance options

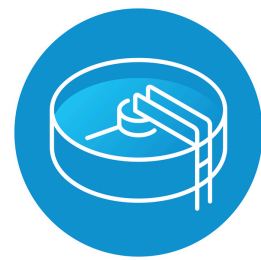


Operations

- Operation, maintenance, and repair
- Volume based fee-for-service
- Operational support services
- Commissioning



Technology Integration



Complex waste streams have multiple factors that mean no one product is an off-the-shelf solution. Our approach to project planning is a technology-agnostic view where the best-fit solution provides the best value long-term outcome.

Conventional solutions focus narrowly on a central factor without addressing the surrounding issues and they fail to identify or leverage broader opportunities to create value.

We have our patented technologies such as LEEF System®, but these are used when they form the best design solution for the project.

With our wide range of experience across multiple projects over the past 20 years, we can provide a custom-made solution that is effective and adaptable.

Our experience extends into integrated ecological treatment where effluent can be treated and polished to meet irrigation or discharge water compliance levels.

Technologies we integrate:

Biological Treatment:

Efficient microbe treatment option with low chemical use.

Reverse Osmosis (RO):

High level of contaminate removal and a well established technology.

Media Filtration (MF):

Can be engineered for specific contaminants high levels of integration capability.

Membrane BioReactor (MBR):

A strong biological treatment system for highly contaminated water.

Nano Filtration (NF):

Provides very low particle size filtration and highly energy-efficient.

Ion Exchange Resins (IX):

Trace levels of heavy metals and PFAS.



PFAS Remediation



The LEEF System® (Low Energy Evaporative Fractionation) is a patented, multi-staged treatment system centred around harnessing air, gravity, and solar inputs to deliver a unique and proven PFAS extraction outcome.

The system has been engineered to efficiently and cost-effectively extract regulated PFAS contaminants from wastewater and leachate without high energy consumption, chemical /consumable additives, or excessive waste transport and disposal costs.

This method of PFAS extraction delivers strong cost savings by producing a waste stream of <1% of the original volume. Using a modular design, the system can be easily scaled to meet any volume requirements.

The LEEF System® was initially developed to address PFAS contamination in landfill leachate which exhibited high concentrations of a range of contaminants that rendered conventional methods, such as GAC, resins, RO, and EC ineffective or cost-prohibitive. Subsequently, the technology has been further developed and is effective on a wide range of PFAS waste streams across the globe. It is ideal for targeting PFAS-impacted wastewaters with high levels of co-contamination.

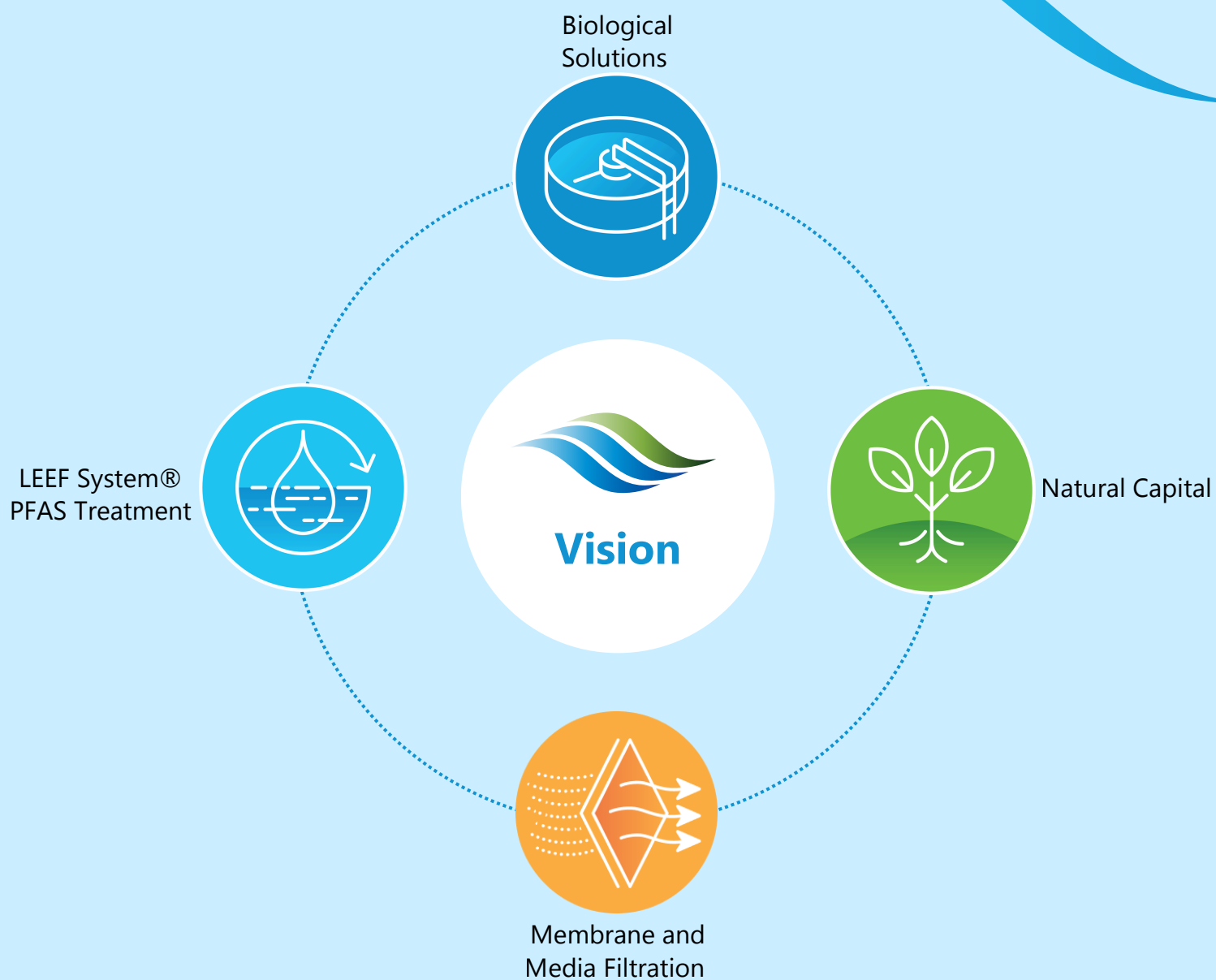
Key statistics

-  Direct PFAS removal without pre-treatment
-  Zero chemicals or consumables
-  Removal to below limit of detection
-  Low energy & operational requirements
-  Multiple treatment capacities
-  Modular, easy to scale & customise





Integrated solutions



Case Studies



Shoal Bay Leachate Treatment Plant & LEEF System

Darwin, Northern Territory

The Shoal Bay Leachate Treatment Plant uses WCG's patented LEEF (Low Energy Evaporative Fractionation) System® to remove per- and poly-fluoroalkyl substances (PFAS) and is the first permanent facility treating PFAS in leachate, coupled with biological and ecological treatment.

Treated effluent from the LEEF System® is moved through various biological treatment stages, including a wetland.

From there, the leachate is used to irrigate a capped landfill planted out with Vetiver grass that is salt tolerant and can uptake residual nitrogen and metals from the water.



Bethlehem Landfill Protects Water and Community - LEEF PFAS Treatment

Bethlehem, Pennsylvania USA

Recognizing the increasing risk of PFAS contamination in their leachate, Bethlehem Landfill's parent company, Waste Connections, began evaluating potential treatment technologies. This was in advance of potential federal and state regulations.

The LEEF System is removing key PFAS contaminants to below the limits of detection. The LEEF System performance is exceptional and by intercepting the PFAS, this enables Bethlehem Landfill to discharge leachate with PFAS levels below the U.S. EPA limits on PFAS in drinking water.

The primary leachate flow is depleted of PFAS and is discharged to the City of Bethlehem sanitary sewer system.

Case Studies



PFAS Containerised stormwater treatment

Darwin, Northern Territory

Shoal Bay Landfill Cell Water Treatment Case Study
The City of Darwin's newly constructed landfill cell at Shoal Bay became flooded with contaminated stormwater containing elevated nutrients, metals, and PFAS. Water & Carbon Group deployed a containerised treatment plant to process 15 megalitres of contaminated water on-site.

The multi-step treatment process included coagulation/flocculation, breakpoint chlorination for ammonia removal, ion exchange for PFAS removal, and pH correction. The project successfully achieved ultra-low contaminant levels, meeting strict discharge requirements, protected the environment, and enabled the landfill cell to be commissioned, restoring substantial waste management capacity for Darwin.



Mackay Sugar - TSS Treatment

Mackay, Queensland

The challenge Mackay Sugar's Racecourse Mill treatment ponds exceeded discharge limits for Total Suspended Solids (TSS) due to excessive algal growth, preventing compliant environmental release of 1ML/day effluent.

Solution was for WCG to deploy a containerised two-stage treatment system featuring alum dosing for coagulation and pH adjustment, followed by media filtration using anthracite and AFM glass media.

Results: Successfully reduced TSS to meet discharge compliance (<90 mg/L), ensured environmental protection, and increased pond storage capacity. The rapid-deployment solution delivered consistent regulatory compliance while maintaining operational efficiency.

Case Studies



Maleny Effluent Disposal Forest & Treatment Wetland

Maleny, Queensland

WCG designed and implemented an effluent disposal forest and wetland, covering 14ha and 3ha respectively, as part of a \$17 million upgrade to the Maleny Sewage Treatment Plant. The project transformed a cattle grazing area into a native rainforest ecosystem irrigated by treated effluent, reducing discharge to the local Obi Obi Creek by 60%.

The treatment wetland component reduced Total Nitrogen concentrations, highlighting the efficacy of using integrated treatment and disposal solutions alongside ecological infrastructure. This initiative, working with client Unitywater, set a benchmark in sustainable effluent management, supporting both biodiversity and community environmental values.

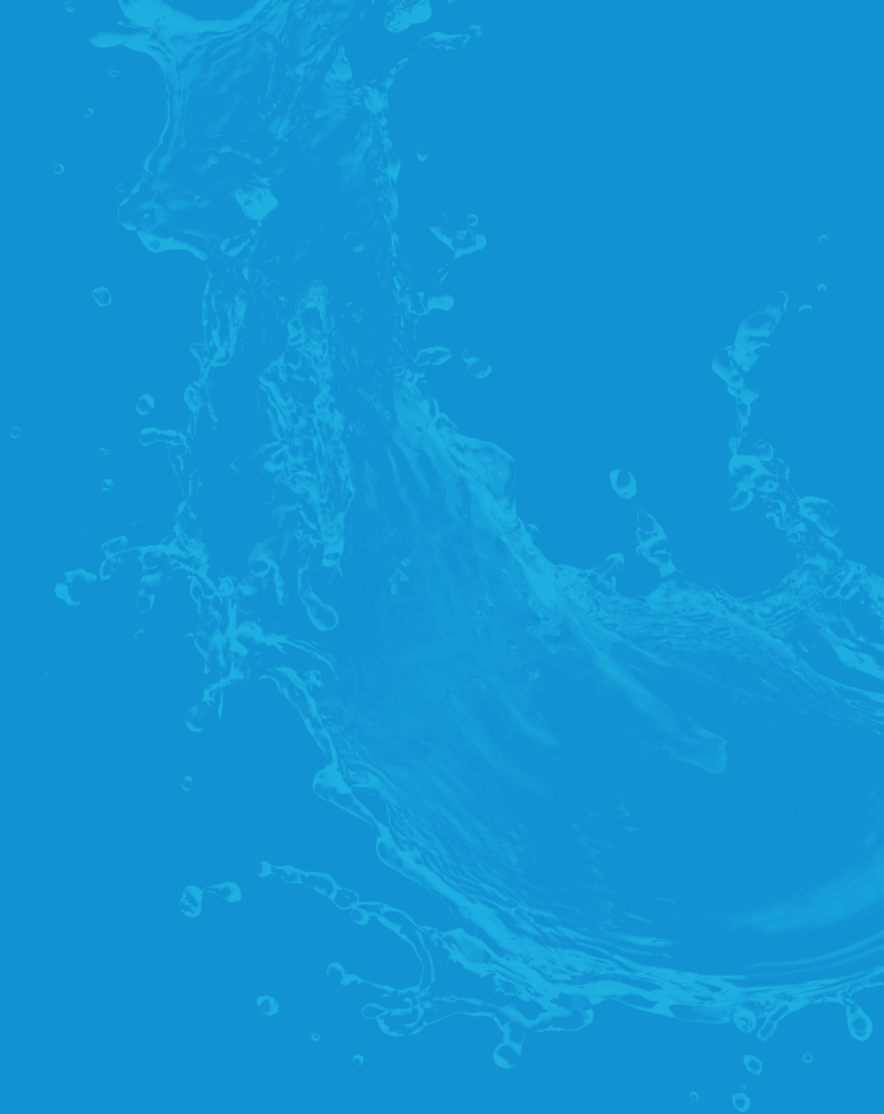


Low Energy Sewage Treatment Upgrade

Narrogin, Western Australia

A sewage treatment upgrade in Narrogin, incorporated an advanced plastic media trickling filter and a 20,000m² treatment wetland. This solution drastically reduced energy consumption, operating at 50% less energy than conventional plants. The upgraded plant achieved an 80% reduction in Total Nitrogen discharge and a 50% reduction in Phosphorus, without pre-treatment.

The wastewater treatment plant upgrade exemplifies how water utilities can enhance treatment plant performance using ecological and energy-efficient methods, marking a significant advancement in sustainable wastewater management.



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